

Enhancing Learning Power

How effective learners learn and how to develop learning capability

Learning Power

Learning is the bridge between what we feel able to do now and what we would like to be able to do in the future. Learning is the bridge between current reality and aspiration. Learning is the bridge that we cross as we work through any change process: it is what supports us and keeps us safe as we move away from a secure base towards the security of a new destination. If we can help people to learn more effectively, so that they feel more confident in dealing with uncertainty and ambiguity, we are much more likely to facilitate successful transitions – in work, in life and in communities.

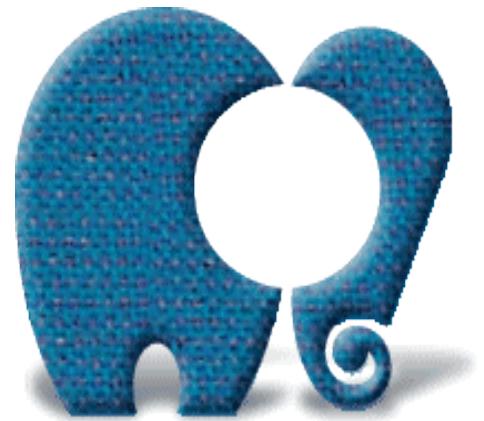
A decade of research at the University of Bristol in the UK has led to the identification of 7 dimensions of Learning Power, the specific combinations of attitudes, beliefs and behaviours that are demonstrated by effective learners.

This 1-day workshop introduces ELLI, the Effective Lifelong Learning Inventory, and the application of the 7 Dimensions of Learning Power. It is of particular value to facilitators who also work with team development, change management and innovation, or with individuals and teams at transition points in their lives or careers.

Learning Objectives

This active workshop is intended to:

1. Explore the research behind 'Learning Power'
2. Demonstrate how to use each dimension in your own learning and in facilitating the learning in others
3. Give experience of a variety of practical learning activities that demonstrate the ELLI dimensions in action
4. Consider how to use ELLI in individual and group learning, with a focus on developing powerful coaching conversations
5. Explore the potential applications of Learning Power in achieving personal and organisational goals



Workshop Content

Attendance at this workshop includes:

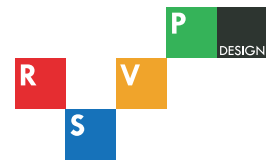
1. Your personal ELLI profile and an opportunity to explore this through peer coaching, as a means of understanding the 7 dimensions
2. Experience of working with facilitation tools that support the Learning Power dimensions
3. Ideas and suggestions for facilitating groups in a way that supports the principles of Learning Power and develops learning capacity

Special Offer: RSVP Design Ltd will launch a new 'Facilitator Toolkit' to coincide with the IAF Europe Conference. This is a selection of practical facilitation resources, designed specifically for those working in a wide variety of different group facilitation contexts.

This toolkit has been designed to support the IAF Facilitator Competences and to encompass the Learning Power principles. It will be available to those attending this workshop at a substantial discount from RRP.

Enhancing Learning Power

How effective learners learn and how to develop learning capability



Booking Details

Date: Thursday 13th October 2011
Time: 0930-1700
Location: Istanbul Dedeman Hotel
Istanbul, Turkey
Price (inclusive of lunch and refreshments):
€uros 199 per head

Booking Details: For further details about the workshop, the booking and payment process and to confirm your place (limited to 24 places) please contact:

annalder@rsvpdesign.co.uk or
kim@rsvpdesign.co.uk

or by telephone: +44 (0) 141 561 0387

For IAF delegates, information will also be available through the IAF Conference website and pre-conference workshop details.

<http://www.iaf-europe-conference.org/>

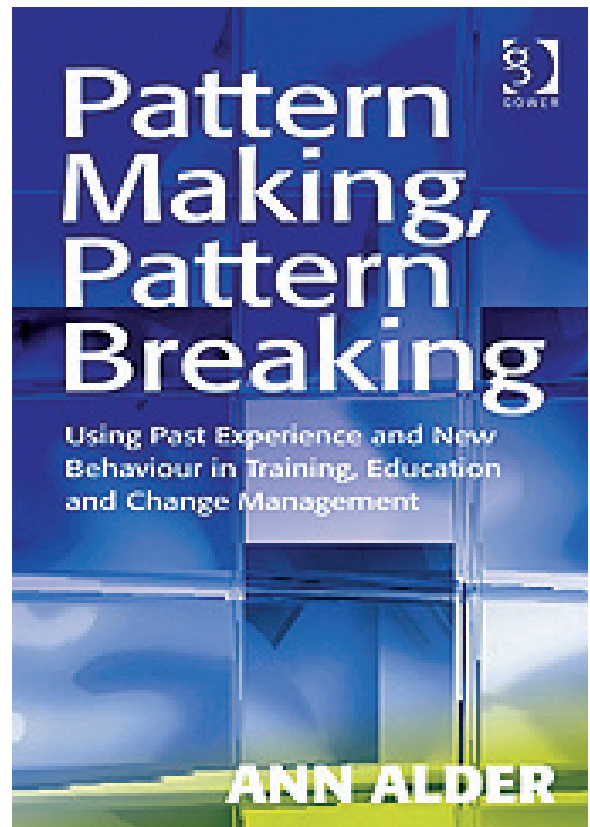
The Presenter

Ann Alder is an experienced facilitator, coach and trainer, who understands the differences in those roles and the challenges they bring in working with groups. She has over 30 years of experience and now specialises in training others, through workshops, distance learning and her writing.

Ann has been accredited by ViTaL Partnerships, (who own the ELLI profile and the Learning Power copyright) as an Accredited Practitioner, able to train others.

She would be delighted to answer your questions. Please contact her on :

annalder@rsvpdesign.co.uk



Ann Alder is the author of *Pattern Making, Pattern Breaking: Using Past Experience and New Behaviour in Training, Education and Change Management*.

She draws on material from the book in the workshop, combining the ELLI and Learning Power research with her practical experience of facilitating groups through problem-solving, decision-making and strategic planning processes, as well as facilitating learning groups.

“Ann is a gifted facilitator, whose style is tailored intentionally to bring the best out of participants rather than to ‘teach’ or direct them.”

April 4, 2011

Tim Small
Head of Research & Development at
ViTaL Partnerships