

A new learning tool from RSVP Design Ltd's partners in the USA - Interel



What activity can help cross-functional groups discover the value of collaboration, improved communication, and shared resources?

Pyramid™ is an experiential learning activity developed by our partner organisation in the USA, Interel. It is a precision object manipulation device for one or two teams and is a challenging action learning tool that requires cross-functional team performance. Pyramid™ is an excellent assessment tool and an invaluable practice device for improving leadership and team performance. It requires minimal physical effort yet creates a highly interactive dynamic and can be used in both indoor and outdoor training environments.

Pyramid™ engages 8 to 20 participants to simultaneously pick up and reposition objects of varying values. As in business, different organizations under the same umbrella often find their goals to be in conflict. Coordination, communication, shared resources and systems thinking are critical elements to the success of Pyramid activities.

The activity consists of an Aluminium Frame, Object Set, Grabber and a Facilitator's manual.

Pyramid is useful for:

- Teamwork and development
- Team planning and task achievement
- Collaborative working
- Improving performance

Often the scale of an experiential learning activity can provide the 'theatre' of an event that strikes the emotional chord necessary for strong learning. Pyramid is a large scale physical device that engages people, is challenging but fun and it ensures that the experience is transferred to long term memory.

Experiential learning activities provide an environment for accelerated learning, a stage for viewing individual, group and organizational behaviours, and a versatile tool for enhancing employee and organizational development programs. Pyramid™ can produce a variety of learning environments reflecting group dynamics ranging from simple to complex. It also provides an arena for action-based assessment of participant's styles and capabilities and a practice field for developing new competencies.

To add PYRAMID to your resource library:

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