## The Teamwork Web





## A new, large-scale team and management activity from RSVP Design

This is a two-stage activity in which individuals, small groups and larger teams undertake 29 different tasks. Each of these, when completed, earns one of the 29 components of the Webmaster® structure. The tasks are carefully selected to demand a range of skills and interests and to make varied demands. They require little preparation or set-up time. Some are creative, some are logic problems, some are group tasks, and some can be done individually. The activity can be run with a single facilitator acting also as 'the customer' signing off tasks as satisfactorily completed.

The Teamwork Web is an extended large-scale exercise, designed for groups of ideally between 16 and 24 (but possibly between 10 and 30) and lasting approximately 2.5 hours. It is ideal for exploring:

High Performance Teamwork Supervisory Leadership Project Management Manpower Planning Motivation and Delegation





Although there is a lot of activity, it requires minimal staffing and is easy to set up.

The tasks can be run entirely indoors, although some benefit from outdoor space if it is available.

Resources are available for all of the tasks but some can be used for more than once, so resource planning, including the availability of supervisory staff, is fundamental to success. A limited budget is also available to 'buy' missing information or to pay penalties for task failure

In the second phase, all of the individual components are brought together to plan, rehearse and then assemble a complex rope-link structure, under time-trial conditions. The full Webmaster® toolbox is included as part of Teamwork Web.

The images below come from two programmes in which international participants came together to explore their crossfunctional teamwork skills. It was linked to work on MBTI and HBDI profiles and allowed team members to see individual preferences and styles in action. By exploring personal motivation, and assigning tasks appropriately, they were able to achieve very high standards of performance and satisfaction







To add the TEAMWORK WEB to your resource library, contact sales@rsvpdesign.co.uk or call+44 141 561 0387 or via the RSVP Design website: www.rsvpdesign.co.

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